

# APSA

## HR SERVICES PRIVATE LIMITED



### OUR SERVICES

- ✓ Event security
- ✓ Property security
- ✓ Executive protection

### ABOUT APSA

- Apsa HR was incorporated in the year 2021 and is ISO 9001:2015 certified.
- Apsa has a valid license under the PSARA Act.
- Apsa is amongst the top guarding companies in North India with presence across all industry segments
- We have a team of over 450 motivated, disciplined and reliable security personnel, which includes high profile professionals, dedicated managers and officers.
- Apsa has a strong presence in all major cities in North India.



## APSA PRESENCE

**“Continue to be a customer centric organization in providing uncompromised and value added guarding services to clients and in doing so create an opportunity to provide employment for the youth and re-employment for the veterans.”**

**We at Apsa believe:**

1. The expectations of each customer are unique and we are duty bound to meet those expectations.
2. Ensure effective and time bound response to all customer expectations.
3. Meet 100% compliance and ensure that the right dues are paid at the right time to the security staff.
4. Create employment through training and opportunities to work with the best of the companies.

## APSA PHILOSOPHY

### **Geographic Presence**

Geographically, Apsa Operates in Himachal Pradesh, Uttar Pradesh, Haryana, Chandigarh, Punjab

### **Industry Presence**

1. Manufacturing
2. Engineering Services
3. Real Estate
4. Pharma
5. Malls
6. Schools





# SOME OF OUR ESTEEMED CLIENTS





# ESCALATION MATRIX

Level 1 – Field Staff			
Sr. No	Name	State	Cell No
1	Area Officer	HP	78769-00154
2	Field Officer	HP	83528-10820
3	Field Officer	NCR	83528-00194
4	Field Officer	Punjab & Chandigarh	78769-00153

Level 2 – Branch Office – Operations					
Sr. No	Name	Designation	State	Email	Cell No
1	Sanjay Kumar	Branch Head	Uttar Pradesh	apsahrup5@gmail.com	88942-80194
2	Rakesh Verma	Branch Head	Haryana	apsahrpb@gmail.com	78769-00152
3	SHIV RAJ	Branch Head	Himachal Pradesh	operation@apsahr.com	83528-00195

Level 3 – Commercial/Compliance					
Sr. No	Name	Designation		Email	Cell No
1	Kultar Singh	Head Compliance	Head Office	apsahrservices@gmail.com	70189-54502
2	Amita Thakur	Manager-HR	Head Office	admin@apsahr.com	88948-80820

Level 4 – Critical Issues				
Sr. No	Name	Designation	Email	Cell No
1	SC Chauhan (Capt. Ex-Army)	Regional Manager	apsahrpb@gmail.com	83528-10821
2	Aruna Sharma	Director	admin@apsahr.com	80914-72190
3	Mr. Pardeep Kumar	Director	admin@apsahr.com	98824-30820

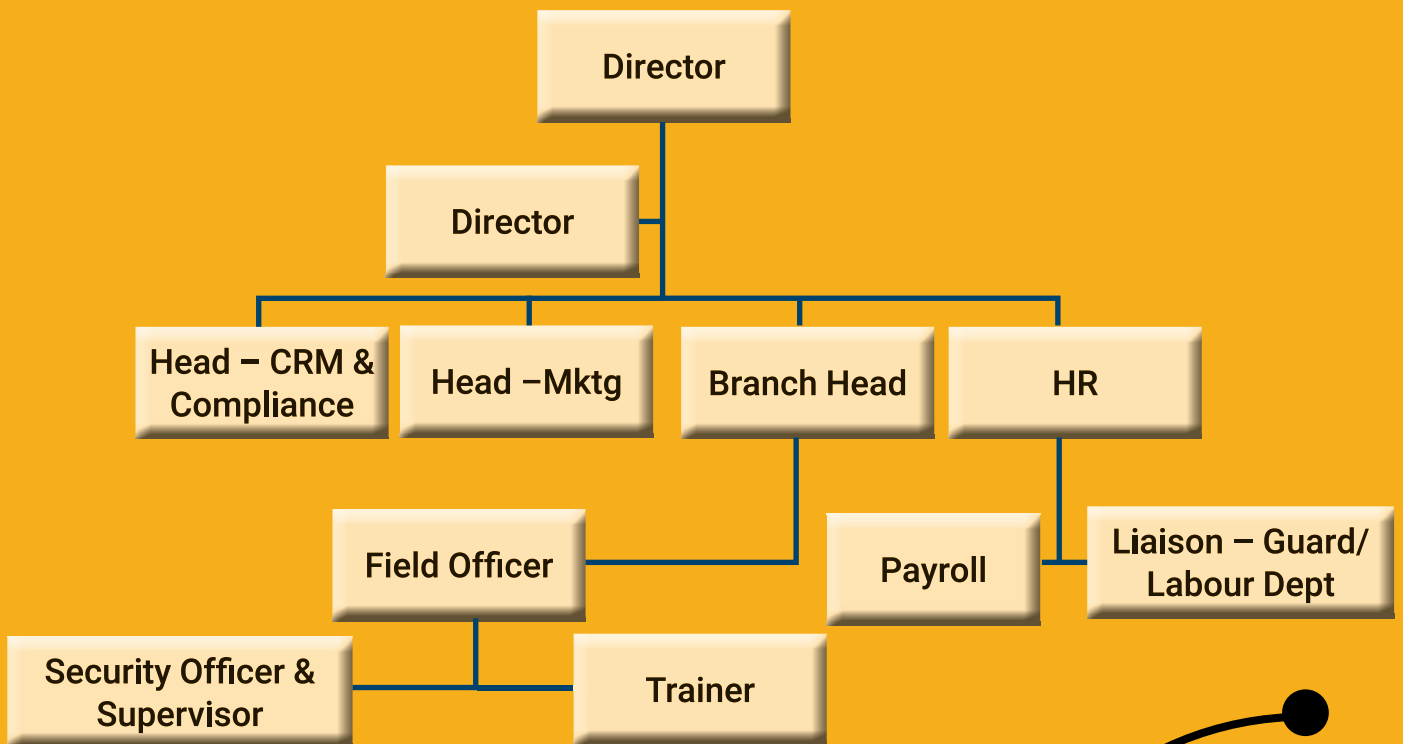
## MANAGEMENT TEAM

- ❖ Pardeep Kumar – Director
- ❖ Aruna Sharma – Director
- ❖ SC Chauhan (Capt. Ex-Army) – Regional Manager (North India)
- ❖ Gulshan Kumar – Head – Marketing
- ❖ Sagar Chand – Marketing Manager
- ❖ Kultar Singh – Head–CRM, Compliance
- ❖ Amita Thakur – Manager–HR
- ❖ Shiv Raj – Branch Head–Himachal Pradesh
- ❖ Sarjom Sekh – Area Officer–Himachal Pradesh
- ❖ Rakesh Verma – Branch Head –Haryana
- ❖ Sanjay kumar – Branch Head–Uttar Pradesh (NCR)

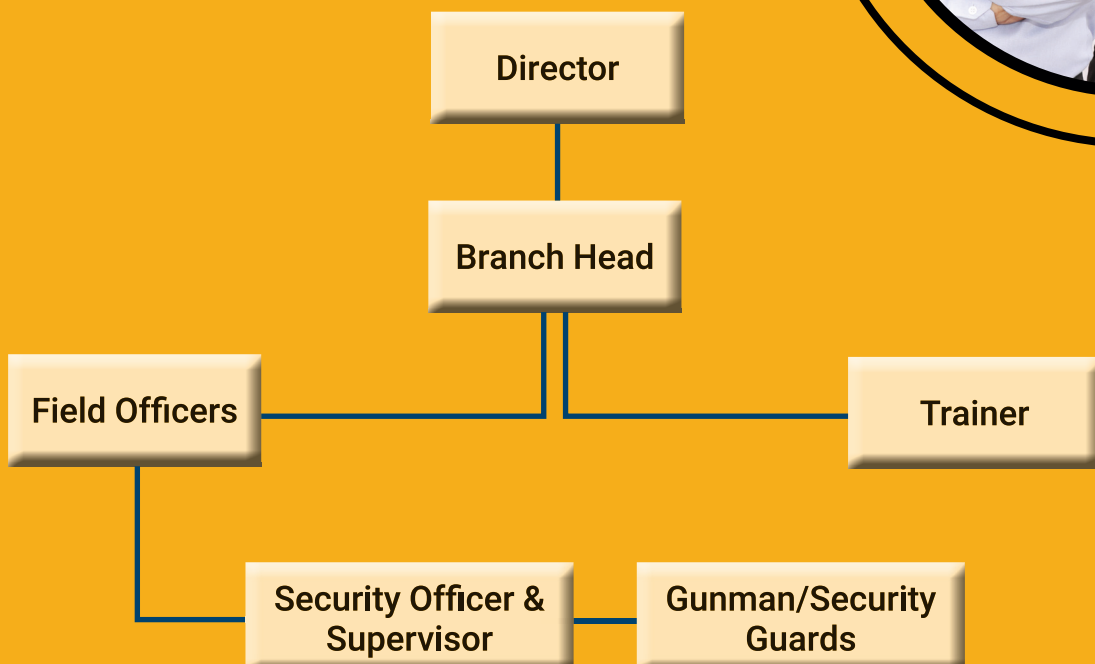




# ORGANISATION CHART



## FIELD OPS







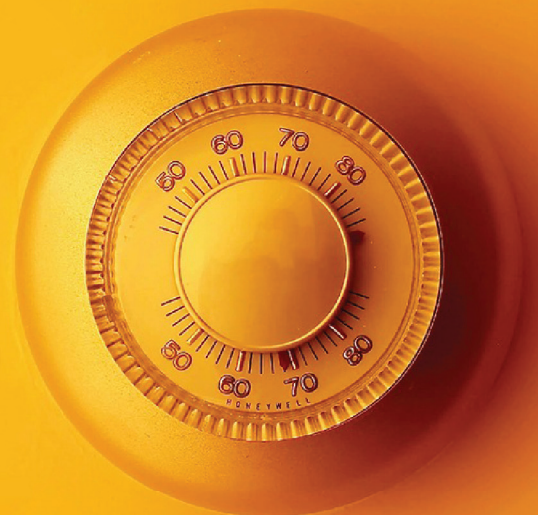
## OPERATIONAL STRENGTHS

- ❖ Customer centric approach.
- ❖ Proven ability to effectively deal with local issues relating to security.
- ❖ Senior Management's in depth involvement in operations. Dedicated senior management and field officers for each area.
- ❖ Thorough understanding of security challenges and dynamics of manufacturing industry located at remote locations.
- ❖ Quick and effective response to any emergency situation.
- ❖ Regular and customized training at the site to ensure continuous improvement in the skills of the security staff.
- ❖ Ensure utmost compliance to the statutory laws as laid down.
- ❖ Effective liaison with the statutory agencies and departments.

## COMPLIANCES

**We are registered and certified under the following mentioned License & Certificates:**

- ❖ PSARA License
- ❖ Shop Act
- ❖ PF Certificate
- ❖ ESIC Certificate
- ❖ GST Certificate
- ❖ ISO 9001:2015
- ❖ MSME Certificate
- ❖ Startup India







## TRAINING

- ❖ Training as per PSARA Act before deployment
- ❖ SOP based training
- ❖ Customized on-site training to meet the competencies at the site
- ❖ Fire Fighting and Safety Training
- ❖ Soft Skills training on etiquettes
- ❖ Evacuation drill
- ❖ Training on electronic security

## WELFARE MEASURES FOR STAFF

- ❖ In time payment of remuneration
- ❖ All benefits disbursed timely according to Government norms
- ❖ Provision of free accommodation where ever required
- ❖ Family get together and interaction with the family members
- ❖ Site wise reward and recognition scheme for security staff
- ❖ Grant of loans and advances to meet medical, education & emergency needs
- ❖ Accidental policy for all area managers and field officers





# THANK YOU!

**Your safety is our top priority.**

**We appreciate your trust.**

Our team of skilled and knowledgeable security officers at Security Guard Service is ready around-the-clock to provide you with a complete security solution catered to your unique needs.



Head Office. SCO No-4/5, 1st Floor, Modern Complex, Near Surinder, H.P. Petrol Pump, Verdhman Chock, Badli (H.P.) 173205



Show room number 11, 1st floor, Vasant Vihar, Phase-3, near peer Baba, Dhakoli, Zirakpur



G-280, Alpha 2, Rampur Jagir, Greater Noida, Gautam Budha Nagar (UP)



Rehore Mod, Near Saraswati Dharam Kanta, Barwala (PKL)



admin@apsahr.com



8352810821/8894880820